



ANNUAL REPORT 2021-2022

Jago Nari Unnayon Sangstha (JNUS)

JNUS
JAGO NARI UNNAYON SANGSTHA





ANNUAL REPORT

2021-2022

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AAB	Action Aid Bangladesh
ASK	Ain o Shalish Kendro
BBC	British Broadcasting Corporation
BLAST	Bangladesh Legal Aid and Services Trust
BRAC	Bangladesh Rural Advancement Committee
CBO	Community Based Organisation
CSO	Civil Society Organisation
FGD	Focus Group Discussion
GBV	Gender Based Violence
GIZ	The Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (German Development Agency)
GNWP	Global Network of Women Peace Building
GWII	Global Women Institute
IGA	Income Generating Activities
JNUS	Jago Nari Unnayan Sangstha
KII	Key Informant Interview
NED	National Endowment for Democracy
PRISE	Partnership for Integrated Skills Enhancement
SDGs	Sustainable Development Goals
SSC	Secondary School Certificate
WASH	Water Sanitation and Hygiene
YWLs	Young Women Leaders
YWPL	Young Women Peace and Leadership

MESSAGE FROM EXECUTIVE DIRECTOR



We at JNUS are committed to addressing the root causes of Gender-Based Violence (GBV) and developing effective prevention and intervention strategies. Our organisation recognises that GBV is a complex issue that requires a multifaceted approach. Therefore, we work tirelessly to collaborate with local communities, providing them with the support and resources needed to assist survivors of GBV. This includes creating safe spaces, offering counseling services, and ensuring access to legal aid for those in need. Additionally, we actively engage with lawmakers and policymakers, advocating for comprehensive legislation that not only addresses GBV but also promotes gender equality in all aspects of society. Through workshops and awareness campaigns, we strive to educate the public about consent, respectful relationships, and the importance of bystander intervention in preventing GBV. Together, we can create a world free from violence and discrimination.

We are also committed to promoting responsive WASH facilities and primary health care services and building the capacity of the vulnerable and at-risk community to enhance their resilience against the impact of climate change. By providing access to clean water, sanitation, and proper healthcare, we ensure that individuals have the resources they need to maintain their well-being. Additionally, our efforts to build the capacity of vulnerable communities in the face of climate change will help them adapt and thrive in the midst of environmental challenges. Through these multifaceted approaches, we are working towards a future where everyone can live with safety, dignity, and equality. We believe that by prioritizing sustainability and resilience, we can create a world for women and girls that is not only environmentally stable but also socially and economically just.

This annual report demonstrates the overall programmes and activities of JNUS and I hope it will be helpful for development practitioners, academicians, journalists, and people of other occupation to get a better understanding about the trend of development works and emergency response programmes in Cox's Bazar.

SHEULY SHARMA

Executive Director, JNUS



It is a great pleasure to have this opportunity to bring out this Annual Report 2021-2022 for Jago Nari Unnayan Sangstha (JNUS) for the period of July 2021 to June 2022.

I convey my sincere thanks to the community people, especially vulnerable women and youth for whom I got this opportunity to write this report.

Sincere thanks to Himu Malik, Finance Officer Ayon Sharma Communication Officer, Rupu Datta, JNUS for the supporting documents to prepare this report.

Thanks to Ashish Banik, Lead Consultant of JNUS for his valuable time and relevant support as and when necessary and help to enrich the report.

Lastly, I am thankful to Sheuly Sharma, Executive Director, JNUS for giving me this opportunity and broaden my knowledge on the huge work of JNUS for the community.

I hope this Annual Report 2021-2022 will add value to the work of JNUS in a systematic way and help the stakeholders to work coordinately.

Romina Dewan
Consultant
Jago Nari Unnayan Sangstha

JNUS AT A GLANCE

Jago Nari Unnayan Sangstha (JNUS) was established in 2010 as an independent, non-profit and non-political women-led Non Governmental Organisation (NGO) in Ramu Cox's Bazar, Bangladesh. From its inception, JNUS has been working in both prevention and response to Gender Based Violence (GBV) especially violence against women and girls. The organisation contributes to improve the conditions of the female victims and the youth in respect to human rights and justice. JNUS does have a strong advocacy network, collaboration with the community actors, enjoys high national and local reputation, and regularly undertakes initiatives along with other development partners

AS THE NAME IMPLIES JNUS

Designs, develops and delivers programmes

for the promotion of Gender Equality and Women Empowerment, Social Cohesion

Offers network, resources and platforms for the

community actors, government and non-government stakeholders to organize regular consultations, dialogues, seminars and workshops, conducts researches and surveys

Initiates measures

which are essential for the prevention of Gender-based violence.

Identifies issues requiring suitable intervention

for ensuring the human rights and justice of the vulnerable women.



WOMEN EMPOWERMENT AND SDGs

JNUS believes women empowerment can contribute to Sustainable Development Goals (SDGs) in Bangladesh. Over the last few years, JNUS has ramped up its efforts to address efficiently Gender Based Violence (GBV) especially violence against women and girls in its operations. JNUS is committed to working with partners to prevent and address GBV through their projects. It is creating positive impact on the lives of women, girls and other vulnerable communities breaking the cycle of poverty, fighting various forms of GBV and building a better future for themselves, their families, and their communities and through this is trying to ensure that the Sustainable Goals are achieved.



Chapter 1 : JNUS Profile

Vision- Aspiration- Mission

Core Values

Focus Areas

Stakeholders

Partners

Network

Organogram

Area Map

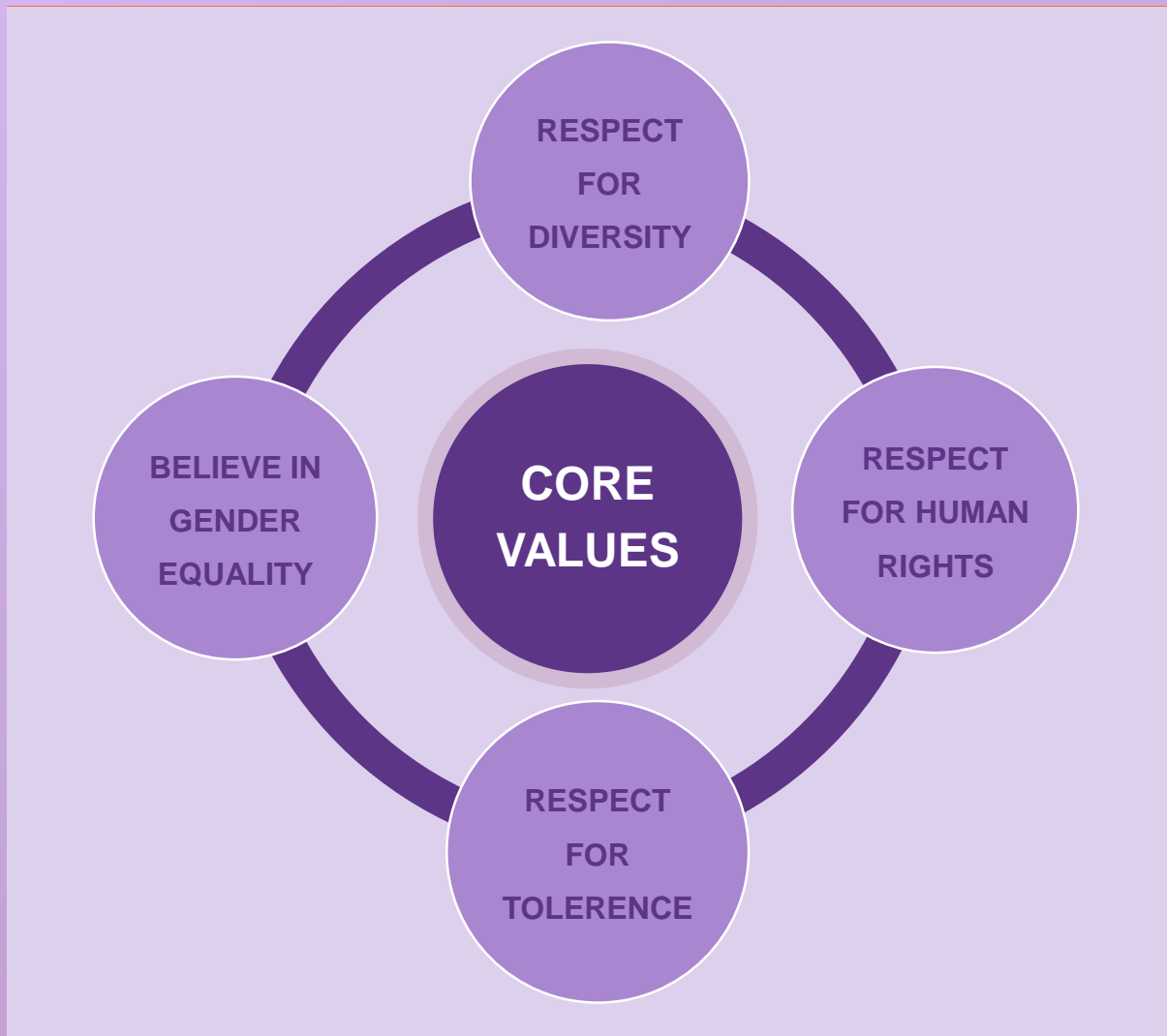


1.1 Vision - Aspiration - Mission

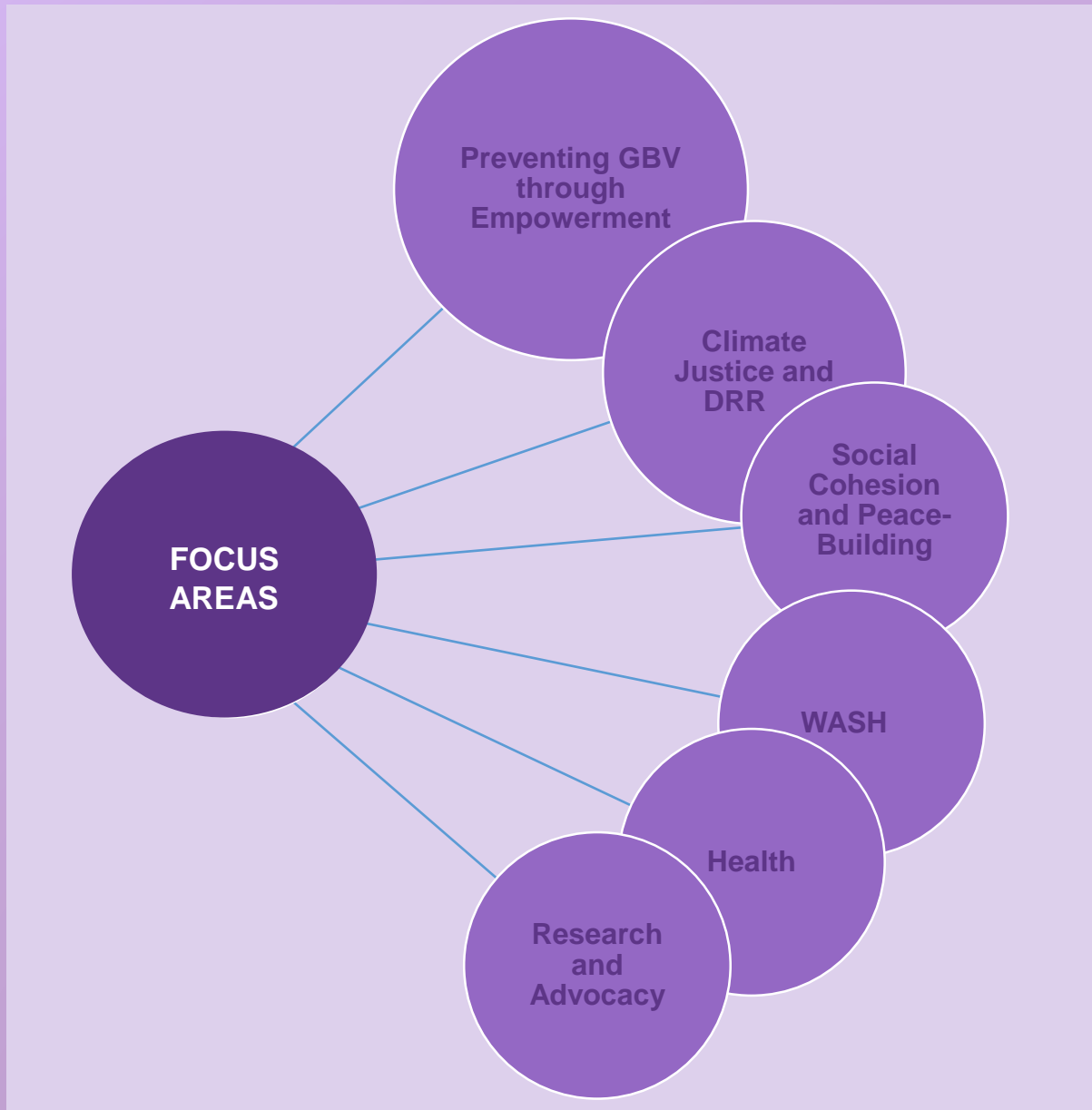
VISION	ASPIRATION	MISSION
<p>To bring an end to all forms of violence and discrimination against women and girls irrespective of gender, race, religion and culture.</p>	<p>JNUS aspires for a society free of all sorts of exploitation, deprivation, oppression, malnutrition, dominance, and starvation, in which every women will enjoy equal rights. JNUS wants to promote gender equality by ensuring human rights, social security, justice, human dignity, and democratic values in the society. JNUS promotes women's participation in peacebuilding and social cohesion for building social harmony & preventing conflict and extremism.</p>	<p>To promote a just, inclusive and democratic society where the women and girls will take the leadership for sustainable development.</p>



1.2 Core Values



1.3 Focus Areas



1.4 Stakeholders

LOCAL COMMUNITY	GOVERNMENT	INTERNATIONAL COMMUNITY
<ul style="list-style-type: none"> ▪ Local Women and Girls of Rohingya and Host Community ▪ Youth and Youth-led Organisations ▪ Local Religious Leaders ▪ Local Legal Aid Service Providers ▪ Local People's Representatives ▪ Members of Civil Society ▪ Local Journalists Associations ▪ Local Cultural Organisations ▪ Teachers: Male and Female ▪ Educational Institutions ▪ Upazilla Health Complex 	<ul style="list-style-type: none"> ▪ Department of Women Affairs ▪ Department of Youth Development ▪ District Education Office, Directorate of Secondary and Higher Education (DSHE) ▪ Office of the Refugee, Relief and Repatriation Commissioner (RRRC) ▪ Office of the Deputy Commissioner, Cox's Bazar ▪ Office of Police Superintendent, Cox's Bazar ▪ Office of the Upazilla Nirbahi Officer, Ramu, Ukhiya, Teknaf ▪ Upazilla Parishad and Union Parishad, Ramu, Ukhiya, Teknaf ▪ Department of Agricultural Extension, Ukhiya ▪ Department of Social Services ▪ Bangladesh Rural Development Board (BRDB) 	<ul style="list-style-type: none"> ▪ UN Agencies operating in Cox's Bazar ▪ International Development Partners operating in Cox's Bazar



1.5 Partners

NATIONAL	INTERNATIONAL
<ul style="list-style-type: none"> ▪ Ain o Salish Kendra (ASK) . ▪ Bangladesh Nari Progati Sangha (BNPS) ▪ BASTOB . ▪ BLAST . ▪ BRAC . ▪ Manusher Jonno Foundation (MJF) ▪ Naripokkho . ▪ Research Initiative Bangladesh (RIB) 	<ul style="list-style-type: none"> ▪ ActionAid Bangladesh . ▪ Article 19 ▪ Australian Aid . ▪ British Council . ▪ GIZ . ▪ Global Network of Women Peacebuilders (GNWP), USA . ▪ Humanitarian Dialogue (HD), Switzerland . ▪ ITED LIMITED, UK . ▪ Laudes Foundation . ▪ Management System International (MSI), USA . ▪ National Endowment for Democracy (NED), USA . ▪ Overseas Development Institute (ODI), UK ▪ . OXFAM . ▪ Street Child ▪ The Global Women's Institute (GWI), ▪ The George Washington University . ▪ UN Women . ▪ USAID



1.6 Network

LOCAL LEVEL	NATIONAL LEVEL
<p>Gender in Humanitarian Action (GiHA) of UN Women, Cox's Bazar: It is a network of organisations working on gender issues in humanitarian response in Cox's Bazar. JNUS is the active partner of this network.</p> <p>Cox's Bazar CSO-NGO Forum (CCNF): A network of local CSOs and NGOs in Cox's Bazar to promote a human Rights and gender responsive society through positive engagement with the government. It is also promoting the localization agenda at the local level. JNUS is the active member of this forum.</p> <p>Protection from Sexual Exploitation and Abuse (PSEA): It is a network of organisations who are directly involved in preventing sexual exploitation and abuse. JNUS is an active member of this network.</p> <p>NGO Platform: This network, established in 2018 is the platform of more than 100 local, national and international NGOs active in the humanitarian response programs in Cox's Bazar. The key functions of the network include information sharing and coordination, humanitarian advocacy, representation, capacity strengthening and enhancing partnerships and accountability among NGOs. JNUS is an active member of this network.</p>	<p>Bangladesh Women's Humanitarian Platform: This network of women-led organisations is maintained by OXFAM, Bangladesh. JNUS is the active member of this platform.</p> <p>Amrai Pari Paribarik Nirjaton Protirodh Jot (WE CAN): It is a collective platform of civil society, organisations, individuals, institutions and others aiming for ending violence against women. JNUS is running a local committee under this platform for extending support to the women victims.</p> <p>Bikashito Nari Network of the Hunger Project: It is one of the largest networks of women-led organisations and women leaders in Bangladesh. JNUS is an active member of this network.</p> <p>Vision 2021 Forum: It is a network of civil society voluntary organisations working towards creating a self-reliant and hunger-free Bangladesh. JNUS is an active member of this forum.</p> <p>Association of Development Agencies in Bangladesh (ADAB): ADAB is the leading and largest coordinating organisation of the NGOs working in Bangladesh. JNUS is the partner of ADAB.</p>



Global Level

Global Network of Women Peace-Builders (GNWP): GNWP amplifies women's, young, and girls' voices for more sustainable and inclusive peace. In partnership with local communities affected by violent conflicts and humanitarian crises, GNWP implements programs that build peace in local communities, teach women and girls how to read and write, promote women and girls to be peacebuilders, leaders, and decision-makers, and improve women's economic status. **It enables the creation of equal, resilient and peaceful communities.**

GNWP is a coalition of over 100 women's rights organisations from over 40 countries around the world. JNUS is a partner of this coalition.

As part of The Global Network of Women Peacebuilders' (GNWP) ongoing work with young Bangladeshi women and Rohingya women and girls in Cox's Bazar, Bangladesh via its Young Women for Peace and Leadership (YWPL) Program, Jago Nari Unnayan Sangstha (JNUS) is implementing the project entitled: Empowering Women to Contribute to Sustainable Peace.

Generation Equality Forum's Women, Peace, and Security (WPS) and Humanitarian Action (HA) Compact: It is a global network to bring together key supporters and champions of the WPS and HA agendas to focus on monitoring and accountability, coordination and financing to implement WPS and humanitarian action commitments. JNUS is a member of this network.

Global Alliance for Humanitarian Innovation (GAHI): It is a network that connects governmental actors, knowledge institutes, businesses and humanitarian organisations to promote innovation in the humanitarian sector. The GAHI aims to address the innovation needs of the sector that cannot be effectively tackled by individual actors working on their own. It does so by matching problems to people that might solve them, mobilising social, intellectual and financial resources and sharing knowledge of what works.

International Council of Voluntary Agencies (ICVA): ICVA is a global network of non-governmental organisations which was established in 1962 whose mission is to



make humanitarian action more principled and effective by working collectively and independently to influence policy and practice. ICVA has almost 140 NGO members operating in 160 countries worldwide. JNUS is one of the active members.



Training Workshop with the Female Staff on Building GBV Evidence in Humanitarian Settings



Young Women Leaders of JNUS administering the Adult Literacy and Numeracy Classes at Ramu Upazilla in Cox's Bazar

Community Level

Women's Forum for Building Social Cohesion: Thirteen Women's Forum for Building Social Cohesion have been formed comprising women leaders of Rohingya and host community supported by the National Endowment for Democracy (NED). Eight groups with twenty members in each, have been organised at Camp 9, Camp 26 and Camp 27 and five groups have been formed in adjacent host communities. These women forums are organising dialogues, discussions and consultations with other stakeholders at the community level to develop common understanding on issues affecting the safety and security of the women in both communities. They are also trying to generate mutual understanding how to expand opportunities for the



women in both communities. It is expected that the activities of these forums would contribute to enhance social cohesion between Rohingya and host community.



Training on Peace Building and Social Cohesion with Young Women Leaders

Young Women Leaders (YWLs): JNUS, in partnership with GNWP, has been running a network of young women leaders in Cox's Bazar to promote literacy education, social cohesion, leadership and economic empowerment. These young women leaders are very much active to undertake advocacy on various issues relating to gender equality and women empowerment at the local level.

At the moment, they are running literacy classes with 60 adult women of host community in Cox's Bazar. They are also planning to organise dialogues with different stakeholders including religious leaders and members of civil society to forward various issues related to women, peace and security

Women Groups in Rohingya and Host Community: JNUS, in association with Ain-o Salish Kendra and UN Women, has formed twelve women groups, six with women of host community and six with the women of Rohingya Refugee Camps, for promoting women's participation in peace-building and social cohesion initiatives. Each group comprises of twenty women leaders who are provided with training on GBV and role of paralegal. Three women from each group will play the role of Maitree Apa in both communities. These women groups are engaged in building communication, collaboration and cooperation among women leaders of both Rohingya and host community with an aim to explore opportunities for developing mutual understanding and mutual trust between them. They are also active to play the role of mediator in their respective community.

Self Help Groups: Forty Five Self Help Groups (SHGs) were formed in Ukhiya Uapzilla of Cox's Bazar in 2018. Each group had twenty members, fourteen of them were adolescent girls and women and six of them were adolescent boys and men. These groups are still active to prevent GBV, human rights violations through offering legal aid, alternative dispute resolution and referral to the vulnerable women and



women victims at the community level. They are also playing the role of mediators to safeguard and protect the rights of the women victims in Rohingya and host community in Cox's Bazar.

Ramu Sampriti Parishad (RSP): This Parishad was formed in 2018 under, “Strengthening Inter-Community Engagement against Violent Extremism” project supported by “USAID: Road to Tolerance” initiative. The Parishad comprised of members from civil society, women leaders, local influential actors including religious leaders and teachers to promote social cohesion across communities and institutions at Ramu Uapzilla in Cox's Bazar. The Parishad always remains vigilant to any forms of extremism and take quick response as such to address the issue in the form of dialogue, discussion and consultation. Their social network, ability to influence other are considered a big asset for establishing peace and stability in the society

Influential Women's Network: Two Hundred Influential women of eight upazillas in Cox's Bazar have created this platform under the leadership of JNUS. These women have been playing a commendable role in all Upazilas of Cox's Bazar by organising alternative dispute resolutions involving relevant stakeholders. They are very active to ensure the rights of women and girls and facilitate the participation of women in decision making process to raising their voice on their rights. These women are also independently taking initiatives to promote awareness against GBV and violence against women and girls.

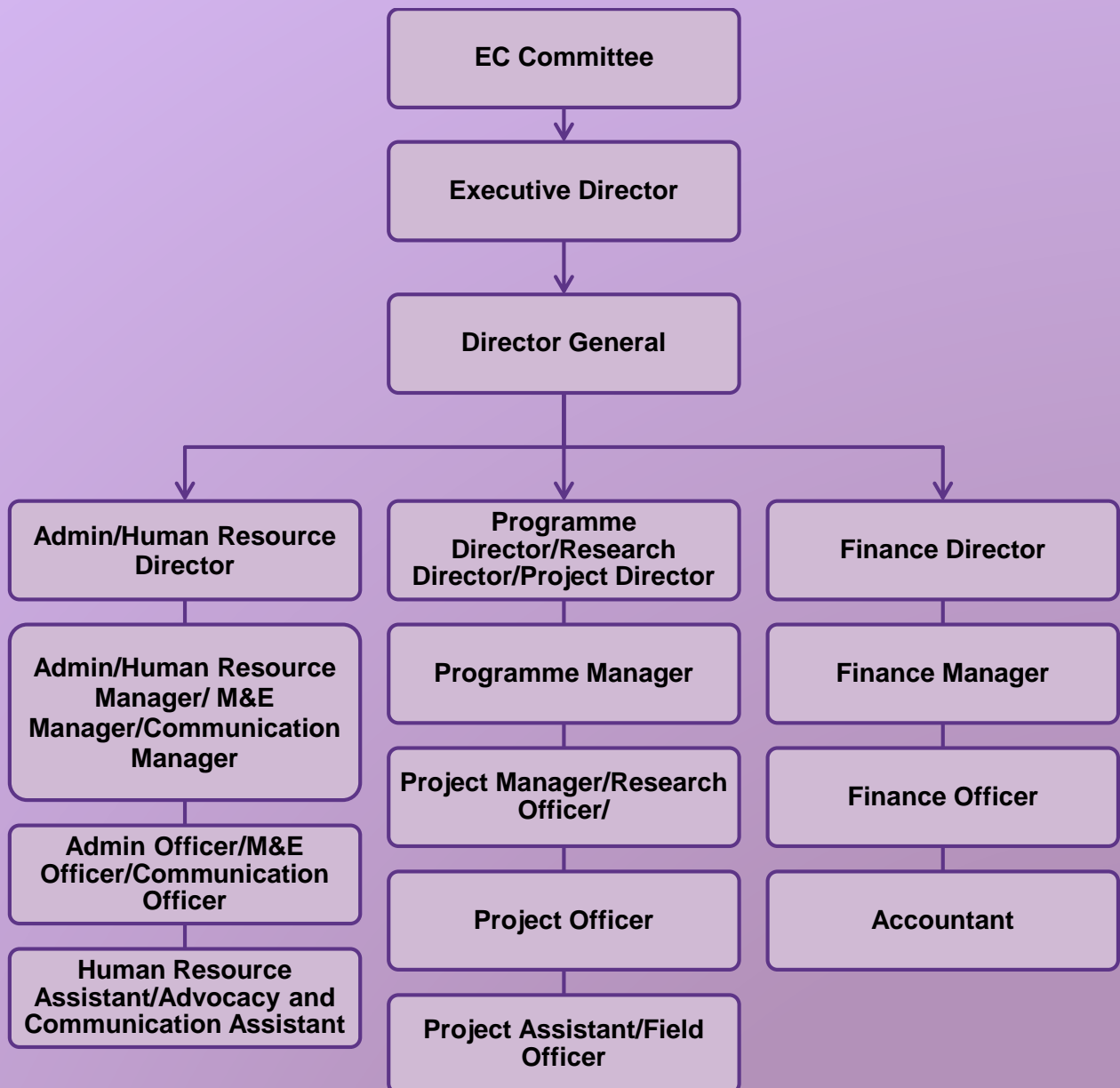
JNUS Women's Lawyer Association (JWLA)

JNUS has recently formed a network titled 'JNUS Women's Lawyer Association' consisting of ten prominent women lawyers in Bangladesh. The members of this association are dedicated and committed to extend any form of legal support to the helpless, poor, vulnerable women and girls including women victims. It has been a long-cherished dream of forming this kind of association since JNUS started its operation in 2010 to strengthen the women's protection regime in the country. The primary objectives of this association are to provide legal aid support & policy advocacy for women to end all forms of discrimination and violence against women. JNUS Women's Lawyer Association (JWLA) is now in its early stage and planning to administer a series of activities to promote gender equality and end all forms of violence & sexual exploitation against women across the country.

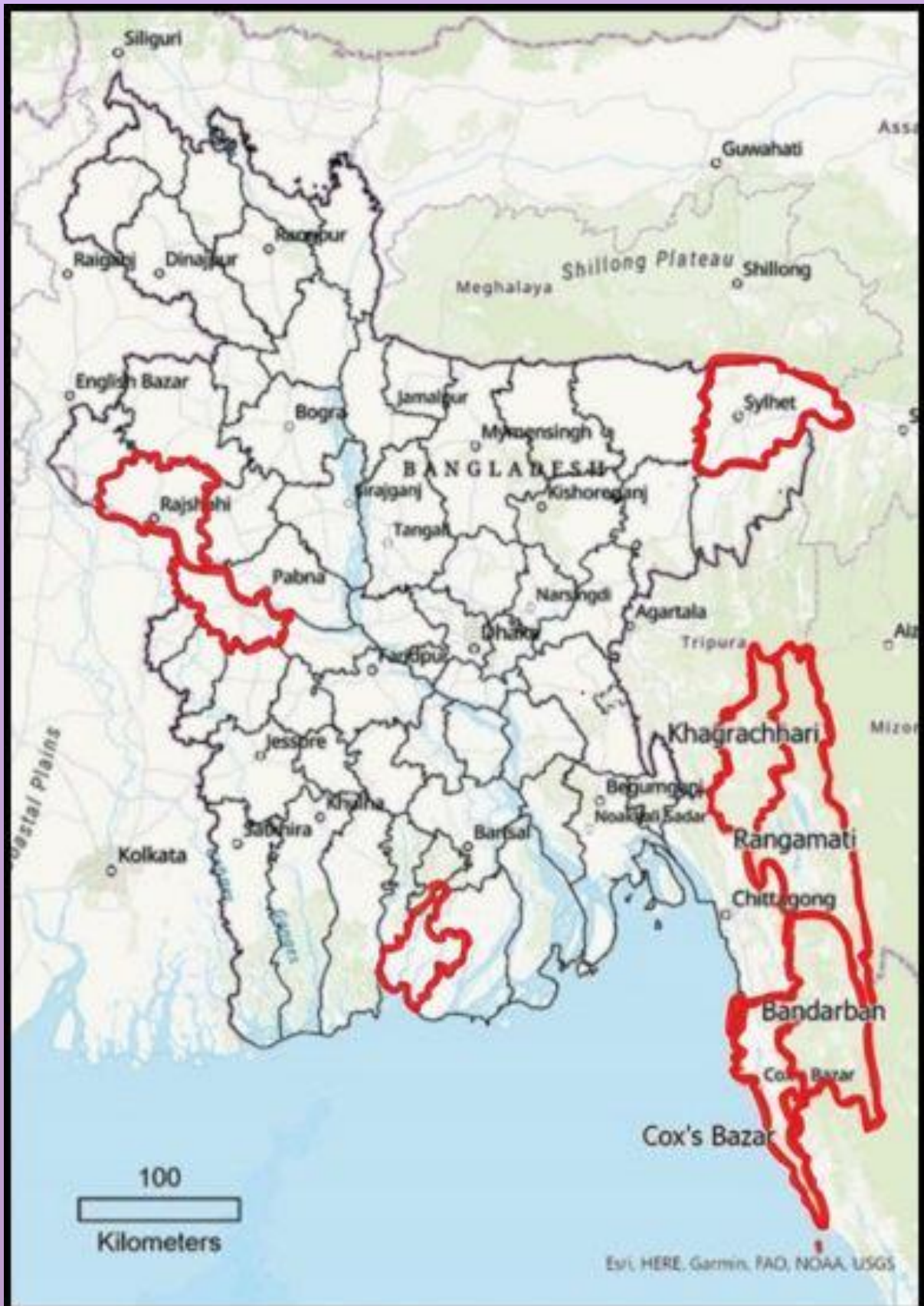
At present, there are 35 members both in Dhaka and Cox's Bazar.



1.7 JNUS Organogram



1.8 JNUS Working Area



Chapter 2: Project Interventions through JNUS

July 2021 - June 2022

- ❖ Empowering Women to Contribute to Sustainable Peace
- ❖ Enhancing protection to female Volunteers and staff in the Humanitarian Response in Cox's bazar
- ❖ Provision of critical multispectral support services in Rohingya and affected Host Community
- ❖ PRISE (Partnership Reinforcement for Integrated Skills Enhancement)
- ❖ MAITREE: Promoting women's participation in peace building and social cohesion
- ❖ Social Cohesion between host and Rohingya Communities
- ❖ 2021-069 UN OCHA Inter Agency Humanitarian Evaluation on COVID-19 Response
- ❖ Capacity Development for "Advancing Local Level Action in EiE" project
- ❖ Empowering CSOs, Youth, and Women for Transparent and Accountable Bangladesh (ECTAB)
- ❖ Strengthening Women's Effort in Humanitarian Response in Cox's Bazar.
- ❖ COVID -19 Response in Rohingya Camps and Adjacent Host Communities in Bangladesh Project

2.1 Preventing GBV through Empowerment

2.1.1. Empowering Women to Contribute to Sustainable Peace

JNUS in collaboration with GNWP, empowered young women leaders in Cox’s Bazar to promote literacy, social cohesion, leadership and economic empowerment. They actively advocated for gender equality and women’s rights locally, conducting literacy classes and planning dialogues with key stakeholders on women, peace and security.

The project’s overarching objective is to ensure that Bangladeshi, Rohingya, and Burmese women, particularly young women, are empowered to lead and participate in community-based peacebuilding and decision-making, as well as in local, national, regional, and global advocacy and political processes, thereby contributing to the end of the persecution of Rohingya and other marginalised ethnic communities, and more effective implementation of the WPS and YPS resolutions towards greater inclusivity.

Funding: Funded by Global Network of Women Peace Builders (**GNWP**)

Duration: January 2020- June-2022

Activities: During this period following activities took place

Activity	Unit
Community theatre show	12
Peacebuilding initiative	3
Radio program	3
Literacy and numeracy classes for women and girls in Rohingya refugee camp	40
Socio-economic Initiative	1
Humanitarian dialogue	3



Community Theatre Show:

The goal of these theater performances is to raise awareness in the community about concerns such as human trafficking, child marriage, and eve-teasing.



Community theatre show

Details information of the community theatre shows during the reporting period are as follows: s

Date	Venue	Total participants	Issue covered
09 Feb 2022	Kawarkhop Union	40	Human Trafficking
11 Feb 2022	Kawarkhop Union	40	Child Marriage
13 Feb 2022	Kawarkhop Union	45	Eve Teasing
17 Feb 2022	Kawarkhop Union	45	Eve Teasing
19 Feb 2022	Kawarkhop Union	42	Child Marriage
22 Feb 2022	Kawarkhop Union	45	Human Trafficking

Results of the Community Theatre Shows:

Each performance concluded with an immediate, enthusiastic response from the audience. They realised that these social concerns are pervasive and damaging in their community. Due to the established power relations and gender roles in the society, the engagement of men and boys is crucial for addressing these social difficulties. Men and boys have been encouraged to attend community theater performances by the YWLs. With the introduction of the emergency hotline number and service provider contact information, it is predicted that the number of incidents reported will increase.

Peace Initiatives:

These initiatives aim to prevent child marriages, advocate for women's education, and strengthen the ability for peacebuilding of a group of transgender women and non-binary individuals in Bangladesh. There were a total of 236 participants in these peace projects.

Details information of the Peace Initiatives are as follows:

SL	Name of the initiative	Date	Location	Total participants
1.	Peace building initiative - (Awaj: Raising Awareness on Preventing Child Marriage)	15 – 23 March, 2022	Fatekharkul, Chakmarkul & Kawarkhop Union, Ramu Upazilla	120
2.	Shantimoyee: Capacity Building of Transgender and Nonbinary People for Peace Building	12 June 2022	Chattagram Bangladesh	26
3.	Peace building initiative - (Shikkhai mukti: Education is empowerment)	5 – 13 June, 2022	Fatekharkul, Chakmarkul & Kawarkhop Union, Ramu Upazilla	90

Result of the peace initiatives:



Peace Dialogue Organised by Gender-diverse People

The YWLs and JNUS team collaborated to create a quick guide to protect girls in Cox's Bazar from early, forced, and child marriage, as well as a three-page document on the importance of women's education in Bangladesh. These are big achievements for the initiatives. Through these initiatives, 120 individuals are made aware of the negative

effects of early and child marriage, 90 individuals are made aware of the significance of women's education, and 26 transgender women and non-binary individuals get the opportunity to increase their peacebuilding ability.

Radio Programmes:

The goal of these Radio Programmes is to promote public awareness about harmful practices such as human trafficking, child marriage, and gender-based violence so that the community may come together to put an end to these practices.

Details information of the radio programmes are as follows:

SL	Name of the event	Date	Issue covered
1.	Radio programme 1	21 June 2022	Human trafficking

Result of the Radio Programmes:

In June and July 2022, JNUS arranged three radio programs with Radio Saikat (90.00 FM) featuring three young women leaders and two guests. As the radio station's coverage extends to the entire Cox's Bazar Region, awareness messages regarding human trafficking, child marriage, and gender-based violence have been disseminated there. It is anticipated that the rate of these harmful acts will diminish gradually following the airing of the radio program, as members of the community may take action to prevent the practices in their area.

Literacy & Numeracy Classes in the Rohingya Camp:

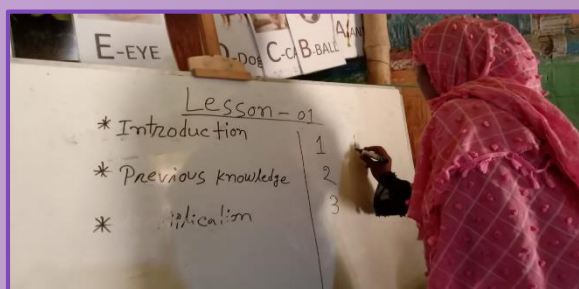
From March to May 2022, JNUS held 40 literacy and numeracy classes in the Rohingya refugee camp, which were led by YWLs. Sixty adult Rohingya women have attended classes. In addition to basic Math and English, topics such as gender discrimination, gender-based violence, early, forced and child marriage, gender equality, and the importance of women's literacy have been discussed



Details information of the literacy & numeracy classes in the Rohingya Camp are as follows:

SL	Lesson	Date	Venue	Total participants
1.	Lesson-01	29 Mar 2022	Camp 26	60
2.	Lesson-02	31 Mar 2022	Camp 26	60
3.	Lesson-03	01 Apr 2022	Camp 26	60
4.	Lesson-04	02 Apr 2022	Camp 26	60
5.	Lesson-05	04 Apr 2022	Camp 26	60
6.	Lesson-06	06 Apr 2022	Camp 26	60
7.	Lesson-07	09 Apr 2022	Camp 26	60
8.	Lesson-08	11 Apr 2022	Camp 26	60
9.	Lesson-09	13 Apr 2022	Camp 26	60
10.	Lesson-10	16 Apr 2022	Camp 26	60
11.	Lesson-11	18 Apr 2022	Camp 26	60
12.	Lesson-12	20 Apr 2022	Camp 26	60
13.	Lesson-13	23 Apr 2022	Camp 26	60
14.	Lesson-14	25 Apr 2022	Camp 26	60
15.	Lesson-15	27 Apr 2022	Camp 26	60
16.	Lesson-16	07 May 2022	Camp 26	60
17.	Lesson-17	09 May 2022	Camp 26	60
18.	Lesson-18	11 May 2022	Camp 26	60
19.	Lesson-19	16 May 2022	Camp 26	60
20.	Lesson-20	21 May 2022	Camp 26	60

Result of Literacy & Numeracy Classes in the Rohingya Camp:



An adult woman preparing lesson plans

The participants can now solve basic math problems and count numbers. The participants can also construct short English sentences and write their names, family members' names, and addresses. In addition, the participants are aware of gender discrimination, gender-based

violence, early, forced, and child marriage, and the importance of women's literacy. If



they pursue advanced literacy, it is expected that they will easily take on leadership roles in their community.

Socio-economic initiative

This initiative aims to empower local women economically so that they may participate in family and community decision-making. The Socio-economic project is headed by Suprava Barua, a YWL from a poor and marginalised community. After providing the local women with raw materials, she has already collected some products from them. JNUS has assigned her an office corner with a table and display cabinet. She has already sold several products through her network and intends to establish a Facebook page to sell online

Result of Socio-economic Initiative:

The economic empowerment initiative includes one representative from the poor and marginalised community. It is predicted that local women will be economically empowered and will participate in decision-making and leadership roles as a result of the socio-economic initiative.



One of the YWL displaying products

Humanitarian dialogues:

These dialogues aim to engage Young Women Leaders (YWLs) in advocating with relevant stakeholders for an improvement in the condition of Rohingya Refugees in Bangladesh, with a focus on the needs of women and girls.

Results of the humanitarian dialogues:

A dialogue paper with recommendations for the actors involved in the Rohingya response has been developed in partnership with YWLs. This document will guide humanitarian actors as they design their responses. The recommendations of the advocacy dialogue paper were disseminated to 18 delegates from UN Women, WELTWG, local CSOs, and local administration. It is anticipated that these recommendations will serve as a guide for their action plans. The YWLs have the opportunity to participate in an advocacy campaign with humanitarian response actors, which will develop their leadership abilities.



YWLs sharing the findings with UN and other bodies

2.1.2. Enhancing protection to female Volunteers and staff in the Humanitarian Response in Cox's bazar

JNUS has been conducting a research to understand the trends in safety and security of female staff and volunteers. The report and the guideline are awaiting to be published.

Funding: Supported by Global Women Institute (GWI) of George Washington University

Duration: September 2019 to December 2022

Activities:

- Focus Group Discussion
- Learning Sessions with Female Staffs and Volunteers
- Dialogue with Development Partners
- Roundtables with the Protection Actors and GBV Staffs
- Half Day Validation Workshop with Multi-stakeholders
- Development of a Strategic Guideline and Publication

The progress on some activities during this period are as follows:

- **Data Analysis and Assessment:** The JNUS Team is continually analysing the transcript generated during the first phase of the project in addition to the planned second phase project activities. During this reporting period, the project team shared a detailed code book with level 1–4 coding with the GWI Team and received feedback from Ms. Angela Bourassa. The project team is now incorporating the GWI Team's feedback. After incorporating all of the feedback, the GWI Team will receive an updated code book. The JNUS Team maintains constant contact with the GWI Team in order to conduct a flawless data analysis.
- **Communicating with potential respondents and sharing the Terms of Reference (ToR):** The project team is contacting potential respondents according to the project outline and providing them with the project's Terms of Reference (ToR) in order to obtain their consent to participate in KII or FGD. The project team is currently receiving favorable feedback from potential respondents and organising interviews with them. If an individual is unable to participate in an interview, he or she refers a colleague who is an expert in the relevant field to the project team.
- **Key Informant Interviews:** During the period (Jan-Mar 2022), the project team conducted three KIIs with potential respondents taken from a list shared with the GWI Team. During this reporting period, the project team has conducted three KIIs with local political leader, gender specialist, and INGO safeguarding official. Once completed, the transcript of these interviews will be shared with GWI.
- **Focus Group Discussion:** During the reporting period, four focus group discussions were held with male members of the host community, female members of the host community, religious and community leaders of the host community, and male members of the Rohingya Community. Once completed, the transcript of these FGDs will be shared with GWI.





Discussion with the Male Volunteers on 13 June 2022 to gather their opinion regarding violence against female staff and volunteers in Cox's Bazar

2.2. Social Cohesion, Capacity Building, Climate Justice and DRR

2.2.1. Provision of critical multispectral support services in Rohingya and affected Host Community

JNUS implemented a multifaceted project to promote Localisation, Gender, Mainstreaming, Social Cohesion, and Disability Inclusion. Empowering Women, Promoting Gender Equality, and fostering social cohesion were key goals. The project also focuses on disability inclusion aimed to strengthen the community to enhance gender equality and promote social harmony.

Funding: Funded by Australian Aid Supported by BRAC

Duration: September 2019 to December 2022

Activities: Duration this period following activities took place



Device support was provided to the persons with disabilities at Ukhiya, Cox's Bazar



JNUS supporting persons with disabilities with relevant devices



JNUS promoting climate resilient agriculture among vulnerable women in Cox's Bazar

2.2.2. PRISE (Partnership Reinforcement for Integrated Skills Enhancement)

JNUS, in association with BRAC, implemented a project entitled PRISE (Partnership Reinforcement for Integrated Skills Enhancement) from April 2022 to February 2023 funded by the Swiss Agency for Development and Cooperation (SDC) at two unions of Ramu Upazila in Cox's Bazar Bangladesh. The objective of the project is to provide skills development training on Mobile Phone Servicing (MPS) IT support services, Tailoring and Dress Making (TDM) and wood furniture among drop out students (14-18 ages), Divorcee (18-20 ages) and persons with disability (14-20 ages) and ensure their job placement. In this project, JNUS set up two training centres at two unions of Ramu and provided training to 100 learners of the above mentioned category. After receiving training, job placement had been ensured for most of the learners and few of them became self-employed.

Goal: Strengthen social cohesion and reduce fragility by mitigating the negative consequences of the Rohingya crisis on vulnerable communities in Cox's Bazar.

Objectives of the Project: To develop employable skills and job linkage for marginalised and disadvantaged adolescents (Age 14 to 18) male and female to create a better opportunity for their livelihood and make them empowered. Poor and disadvantaged adolescents (Age 14 to 18) of the host community had profitable employment through this skill: Skills training in different trades through apprenticeship model based on market demand . After successful completion of training JNUS linked the learners with decent employment for Income Generating Activities (IGA).

Planned Activities:

- Provide training to 100 learners, 50% are female
- Basic orientation for learners: In the pre-training stage an important step is orientation of the learners. In this stage, the MCP, TT and PL must be present
- Support to technical trainers: Technical Trainers are people who teach the theoretical aspects of different trades. Trainers need to be supported with necessary classroom tools and well equipped classrooms.
- Support to MCP: MCPs are trainers for learners and have a minimum seed shop in the market with a good reputation in the market. MCPs need to be supported according to their respected trade and necessity.
- Support to Learners: Learner classrooms need to be convenient for them, must have proper toilets and clean water, support them according to safeguarding policy
- Support to Peer Leaders: Peer leaders sensitised towards the special needs of learners and should be able to counsel them when needed. They need to be supported efficiently since they deal with sensitive topics like child marriage, dowry, domestic violence, sexual education
- Stationary support for learners: Based on the tenure of use for stationary items it will be provided as per learners' number. Learners will have to replace lost or ruined items

Funding: Supported by BRAC

Duration: April 2022 to February 2023



A young learner opened his own business after apprenticeship



Orientation Session with the Young Women Learners

Activities: From April to June 2022 following activities took place

SL. No	Activity Name	No. of Activity	Place	Participants
1.	Project Orientation (5 days)	1	Ramu, Khwarkhop	5 Women & 4 Men
2.	Branch based coordination meeting	2	Ramu, Khwarkhop	25 Women & 10 Men
3.	Bazar committee meeting	2	Ramu, Khwarkhop	8 Women & 32 Men
4.	Market Survey	2	Ramu, Khwarkhop	
5.	Muster Craft Person (MCP) Survey & Selection	2	Ramu, Khwarkhop	15 Women & 85 Men
6.	Learner Survey & Selection	2	Ramu, Khwarkhop	66 Women & 30 Men, 6 PWD
7.	Basic Orientation for Learners & parents	2	Ramu, Khwarkhop	120 Women & 80 Men

2.2.3 MAITREE: Promoting women's participation in peace building and social cohesion

Women leaders from the Host Community and Rohingya Refugee Camps were empowered to undertake efforts to boost women's involvement in peace – building and social cohesion initiatives. Trained on Gender Based Violence (GBV) and paralegal roles, they acted as Maitree Apa' in both communication, collaboration and cooperation among women leaders from both communities aiming to cultivate mutual understanding and trust

Funding: Funded by UN Women supported by Ain o Salish Kendra (ASK)

Duration: September 2019 to December 2022



Discussion and Women Gathering with Maitree Apas (Local Women Mediators)

Activities: During this period following activities took place

SL. No	Activity Name	No. of Activities	Place	Participants
1	Monthly meeting with women group Host & Camp	12	At camp 3 and host Community Rajapalong union of ukhiya	120 Women
2	Training on Peace building & social cohesion	3	Host Community; Rajapalong union of ukhiya	120 Women
3	Conduct Mediation Session	6	Host Community; Rajapalong union of ukhiya	
4	Capacity Building training on Maitree Apa's and project staff awareness & Gender Sensitivity	2	At camp 3 and host Community; Rajapalong union of ukhiya	40 Women & 10 Men
5	Training on Mediation for Maitree Staff	2	Ukhiya , Cox's Bazar	10 Women & 8 Men
6	Community Based Joint stakeholder Meeting	2	At camp 3 and host Community; Rajapalong union of ukhiya	32 Women & 18 Men



Group Formation Meeting with the women in the Refugee Camp

2.2.4: Social Cohesion between host and Rohingya Communities

Jago Nari Limited (JNL), a subordinate organisation of Jago Nari Unnayan Sangstha (JNUS), has implemented a project funded by the National Endowment for Democracy (NED) titled, **“Women in Promoting Social Cohesion between Rohingya and Host Communities in Cox’s Bazar”**. The duration of the project is from October 2021 to September 2023. The project has been an important undertaking for the people of Cox's Bazar during the humanitarian crisis caused by the Rohingya influx in August 2017. With financial support from NED, JNL said it has provided three consecutive grants since 2019, by strengthening mutual trust between host communities and Rohingya refugees in Cox's Bazar. It clearly states that it has worked to build social cohesion. As part of these projects, JNL has launched various initiatives to encourage women leaders to influence warehouse operations and play a more active role in alleviating the increasingly hostile environment in Cox's Bazar. I have done a lot of activities. The project also develops leadership of women in Rohingya refugee camps and host communities, mobilizing their leadership to build forums/networks to develop mutual understanding and mutual respect on various issues between these two communities. It aims to contribute to the development of local conditions.

JNUS’s project ‘Women in building social cohesion in Cox’s Bazar, ’empowers influential women from host communities to initiate discussions and dialogues with women in Rohingya Refugee camps. These women receive leadership and life skills



Training Workshop on WPS and YPS Agenda

training and then pass on these skills to other women in both communities through group discussions. The project also engages them with various stakeholders, including youth and community leaders to foster cohesion. Thirteen forums have been formed, with seven in refugee camps and the rest in the host community.

Funding: NED

Duration: October 2021 to September 2023



Activities: During this period device support was provided to the persons with disabilities

2.3. Research, Advocacy and Capacity Building:

2.3.1 2021-069 UN OCHA Inter Agency Humanitarian Evaluation on COVID-19 Response

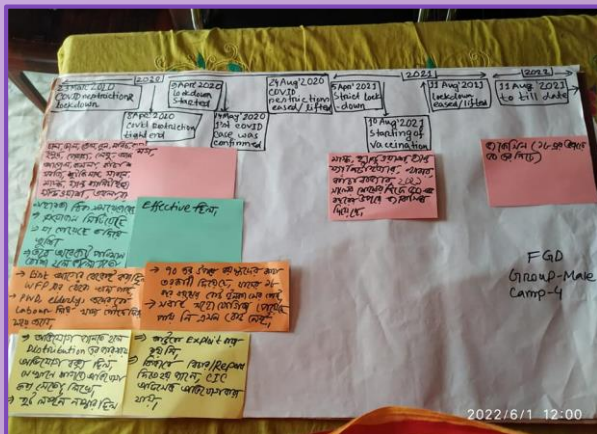
JNUS partnered with ITAD Ltd a UK-based consultancy firm. To facilitate the collection of primary data in both host communities of Ukhiya and Teknaf.

Funding: ITAD, UK

Duration: March to May 2022

Activities:

- 37 Rohingya Refugee Camps where WFP conducted interventions.
- The data collection involved 68 Focus Group Discussions (FGDs) and 100 peer to peer surveys. JNUS collaborated closely with the ITAD Ltd. Evaluation team to support WFP’s strategic evaluation in Bangladesh



JNUS team has been gathering information and data from the Rohingya Refugee Camp

2.3.2. Capacity Development for “Advancing Local Level Action in EiE” Project

JNUS, in partnership with Street child, UK. implemented this project to empower National and Local NGOs to develop concept note, project proposal, project management and M&E. Two sets of training had been organised to build capacity of the 30 local organisations.

Funding: Education Cannot Wait (ECW) supported by Street Child

Duration: April 2022 to June 2022



Activities:

- First Training workshop on Programme Design and Proposal Development on 23-24th April 2022
- Second Workshop on Programme Planning and Implementation 28-29th May 2022



2.3.3. Empowering CSOs, Youth, and Women for Transparent and Accountable Bangladesh (ECTAB)

JNUS implemented a project entitled “Empowering CSOs Youth and Women for transparent and Accountable Bangladesh (ECTAB) in partnership with ARTICLE 19 in Cox’s Bazar till December 2022. The goal of this project was to enhance the capacity and confidence of selected CBOs and grass root organisation in use the Right to information (RTI) Act as a tool to ensure the public availability of information and support.

Funding: Supported by Article 19

Duration: March 2021 to December 2022

Activities: Two days training on RTI ACT with local CSO, journalists, human rights defenders and members of local government on 2 June 2022



2.4. Climate Justice and DRR, GBV and Empowerment

2.4.1 Strengthening Women's Effort in Humanitarian Response in Cox's Bazar.

JNUS, with the supports of BRAC and Australian Aid, has been implementing this project since July 2020. The project has four components: Localisation Gender Mainstreaming, Social Cohesion and Gender Mainstreaming and Disability Inclusion. The localisation and gender main streaming component include, the formation of women groups; organising livelihood trainings, developing rapport with the standing committees at Union Level on women affairs, and finally administer research to explore the role of women to promote safety and security at the community level. The Social Cohesion component includes, trainings on peaceful use of social media, livelihood and GBV to increase the capacity of the women groups and formation of networks. It includes activities related to peace dialogues with community people, awareness campaign and screening events using video content. The final component on disability inclusion contributed to the preparation of a comprehensive list of persons with disabilities undertaking household visits. In addition, regular psychosocial counselling services are provided to the disable persons and their families and finally awareness campaign are organized across educational institutions to sensitise them about the rights of persons with disabilities.

Though, Bangladesh has made progress in women's health, education, and participation but they are continuing to suffer from insecurity, abuse, violence, and deprivation. Gender-Based Violence (GBV); abuse, forced marriage, and the absence



of freedom and association are largely prevalent among the women of the host community in Cox's Bazar. Indeed, the general climate of conflict and insecurity in Cox's Bazar, often fed by patriarchy and prejudices, ends up translating into violence against women at a variety of levels. To better understand the potential role of women to prevent, resolve and mitigate conflicts and to enhance their role in socio-economic development in Cox's Bazar, a holistic and wider approach, which is multi-layered and multidimensional in nature, would perhaps be more useful and effective as a tool to empower them against the lurking threat of violence, including GVB. In light of this, JNUS proposes a three-dimensional perspective of conflict to situate the role of women in Cox's Bazar to promote peace and security, empowerment, livelihood, social cohesion, and inclusion of disability, where women can play a critical and catalytic role.

Funding: Supported by BRAC and Australian Aid

Duration: January 2021 to December 2022

Activities:

This intervention is composed of four components of localisation; that includes awareness building among key social actors to prevent violence against women including GBV undertaking advocacy and networking, capacity building of the vulnerable women for strengthening livelihood; social cohesion; gender mainstreaming, and disability inclusion under the rubric of protection whereas, gender and human rights are the cross-cutting issues. The localisation component has sought to support vulnerable women through small scale livelihood projects for quick impact in the form of income generation and skills development. This also targeted to build the capacity of women in advocacy and networking, especially with LGEB. Social cohesion has particularly focused on developing mutual trust and understanding by preventing fake news, misinformation, and disinformation. The final component, disability inclusion, has focused on awareness campaigns to mainstream disable children in the educational institutions and the learning centres and providing psychosocial counselling to enable the families how to manage social stigma and trauma.



2.5. WASH and Health

2.5.1. COVID -19 Response in Rohingya Camps and Adjacent Host Communities in Bangladesh Project

The six-month project by JNUS aimed to improve knowledge and understanding of personal protection and good hygiene behaviors. It successfully installed 60 hand washing facilities, distributed 12,000 masks and offered mental health and counseling services to address –COVID-19 related psychological trauma. Local journalists and JNUS youth ambassadors were trained to promote COVID -19 prevention through community journalism and social media. It was funded by DEC and supported by Action Aid Bangladesh. This project duration was from September 2020 to February 2021 but JNUS is monitoring and following up the impact of this project. They are following up the Water, Sanitation and Hygiene related activities of previous projects. In regard to health-related activities JNUS provided Hygiene Kits and Nutrition Supplementary as Emergency Healthcare Services . Even though the project ended but JNUS is still following up the activities.



JNUS team is distributing hygiene kits and nutrition products among Rohingya women and adolescent girls



JNUS has been promoting climate resilient livelihood among the women in the fishing communities in Cox's Bazar

Chapter 3 : Media News , Award, Future Plans and Conclusion

Media News and Award

Future Plans

Conclusion



3.1 Media News and Awards





3.2 Future Plan

Development of an Organisational Development Plan and its Implementation:

JNUS would prepare an organisational development plan and take initiatives to implement it. This plan would focus on improving the efficiency and effectiveness of the organisation by streamlining processes, enhancing communication, and fostering a culture of innovation. Additionally, JNUS aims to invest in professional development opportunities for its employees to ensure they have the necessary skills and knowledge to adapt to future challenges and stay ahead in a rapidly changing world. By prioritising organisational development, JNUS aims to become a leading example in its industry and achieve long-term sustainable growth.

Promotion of Inclusive Leadership among Women in all their diversity: One of the key initiatives of JNUS is to promote inclusive leadership among women in all their diversity. The organisation recognizes the importance of diversity and believes that it is crucial to have women from different backgrounds and experiences in leadership positions. By providing equal opportunities and support, JNUS aims to empower women to take on leadership roles and contribute their unique perspectives to decision-making processes. This not only benefits the organisation by fostering innovation and creativity, but also creates a more inclusive and fair work environment for all employees.

Expansion of Business Opportunities through Resilient Livelihood: JNUS believes that by promoting diversity and empowering women in leadership roles, they can expand their business opportunities and create a more resilient livelihood for their target groups and beneficiaries. By embracing different perspectives and experiences, the organisation will develop the livelihood capacity of women and girls, develop innovative solutions, and expand their capacity to adapt to changing market conditions. This not only strengthens their competitiveness but also creates a more sustainable and long-lasting business model for the vulnerable women and girls in Bangladesh.

Setting up a Rehabilitation Centre for Persons with Disabilities: By setting up a Rehabilitation Center for Persons with Disabilities, the organisation will further

empower and support individuals with disabilities in Bangladesh. This initiative will not only provide them with the necessary skills and training to enhance their employability but also create a safe and inclusive space for them to thrive. Additionally, it will foster a more inclusive society by raising awareness and breaking down barriers, ultimately leading to a more equitable and sustainable future for all.

System Strengthening of the Organisation: To ensure the success and long-term impact of the Rehabilitation Center, the organisation will also focus on strengthening its internal systems and capacity. This will involve training and hiring qualified staff members who specialize in disability rehabilitation, as well as implementing robust monitoring and evaluation mechanisms. By investing in organisational development, the Centre will be better equipped to provide high-quality services and support to individuals with disabilities, ultimately leading to improved outcomes and a stronger impact on the community.

3.3 Conclusion

JNUS works with different donors and partner organisation and aims to promote gender equality by ensuring human rights, social security, justice, human dignity, and democratic values in the society and aims for a society which will be free of all sorts of exploitation, deprivation, oppression, malnutrition, dominance, and starvation with every woman enjoying equal rights. JNUS promotes women's participation in peacebuilding and social cohesion for building social harmony & preventing conflict and extremism. With JNUS multi sectoral intervention local community people are coming out of poverty and are able to raise their voice and with this JNUS is also supporting the Government to achieve SDGs .

